

AIMC Board Minutes 12/17/18

Attendance; Betsy Vanleit, Kathryn Turnipseed, Cece Shantzek, Mel Schneider, Lisa Herrington, Debbie Benton

Item	Discussion Points	Outcome
Approval of October Minutes	No Discussion	Minutes Approved
Approval of Consent Agenda	No Discussion	Consent Agenda Approved
Finances of 2018	Financial summary reports presented by Lisa Herrington Budget appears to be on track to be close to estimated expenses, income is very close to expense level. 2019 estimated budget presented and discussed.	2019 Budget Approved
Review of areas of action that came from Board Retreat including the following workgroups: Diversity; Facility; Fundraising; Community Service; Teaching and Dharma offering; Vision and Mission; Sangha Relationships	<p>Diversity: Kathryn presented goal of finding ways to build diversity, equity and inclusion work within our Sangha.</p> <p>Dharma Offering: The Spiritual Friends group has met twice and is working to develop a shared sense of purpose and identity. This includes collaboratively creating a plan for dharma offering in winter/spring 2019.</p> <p>Fundraising: Lisa and Betsy recommended against planning new fundraising initiatives until we have collected reliable data about current income sources.</p> <p>Facility: According to Alison's HOO report, there will be work on updating the lighting in the parking lot.</p>	<p>Kathryn to continue leading this workgroup</p> <p>Kathryn will continue to lead this workgroup consisting of Spiritual Friends</p> <p>Lisa will continue to lead this workgroup</p> <p>Alison will continue to lead this workgroup</p>

	<p>Vision and Mission: Betsy will organize a meeting at the beginning of 2019 to discuss how to proceed.</p> <p>Community Service: Betsy reported that Jim Knutsen has volunteered to identify a variety of possible service options for us to consider.</p> <p>Sangha Relationships: Osa is leading this workgroup.</p>	<p>Betsy will convene a meeting of this workgroup in early 2019</p> <p>Betsy will lead this workgroup and share information that Jim provides</p> <p>Osa will continue to lead this workgroup</p>